



AGENDA

2023 AIRLINE LABOR & EMPLOYMENT LAW SYMPOSIUM
CLIMB + DESCEND: ADJUSTING TO A CHANGING WORKFORCE

WIFI Network: Luxury Collection Conference | Password: SEP23MTG

Thursday, September 21

8:00 - 8:45 Registration and Breakfast | *Anacacho Ballroom Foyer*

8:45 - 9:00 Symposium Welcome & Introductions | *Anacacho Ballroom*

9:00 - 10:00 General Session | *Anacacho Ballroom*

Building on the Past, Charting the Future: Assessing the Success of Hiring & Retention Strategies in the Airline Industry

- Jerry Glass, President, FH Solutions Group

10:00 - 10:30 Networking Break

10:30 - 11:45 General Session | *Anacacho Ballroom*

DEI at American Airlines and Beyond

- Cedric Rockamore, Chief Diversity Officer, American Airlines
- Vista Lyons, Partner, FordHarrison LLP

11:45 - 1:00 Networking Luncheon | *Draper*

1:00 - 2:00 Breakout Sessions

Taking Flight: Navigating the Skies of Aviation Employment Law in 2023

Employment Law | *Peraux*

- Becky Kalas, Partner, FordHarrison
- Sarah Wimberly, Partner, FordHarrison

Unions - What Are They Thinking?

Labor Relations | *Anacacho Ballroom*

- Marc Esposito, Managing Director Labor Relations, Delta Air Lines
- Doug McKeen, Sr. Vice President Labor Relations, Atlas Air
- Lucretia Guia, Sr. Vice President Labor Relations & Deputy General Counsel, American Airlines
- Moderator: Jerry Glass, President, FH Solutions Group

2:00 - 2:30 Networking Break

2:30 - 3:30 Breakout Sessions

Foreign Pilot Hiring Update/OFCCP Update

Employment Law | *Peraux*

- Geetha Adinata, Partner, FordHarrison
- Nancy Holt, Partner, FordHarrison

Mastering Arbitration from Investigation to Resolution

Labor Relations | *Anacacho Ballroom*

- Susan Kramer, Sr. Labor Relations Consultant, FH Solutions Group

3:30 - 4:00 **Networking Break**

4:00 - 5:00 **General Session | *Anacacho Ballroom***

Broken Promises: Recouping Hiring Bonuses and Enforcing Training Contracts

- Chris Pappaioanou, Senior Vice President, Legal, Labor & Employment, Envoy Air
- Laura Prince, Vice President of Human Resources, CommuteAir
- Todd Emerson, Vice President, Legal, SkyWest
- Moderator: Jacki Thompson, Partner, FordHarrison

6:00 - 9:00 **Dinner Reception at the Alamo**

Friday, September 22

8:00 - 9:00 **Breakfast | *Draper***

9:00 - 10:00 **General Session | *Anacacho Ballroom***

Updating Uniform and Appearance Guidelines for the Modern Era

- Tami Becker Gomez, Managing Director & Associate General Counsel, Labor and Employment, Alaska Airlines
- Jennifer Chernichaw, Vice President, Labor & Employment Counsel, Atlas Air Worldwide
- Moderator: Nancy Holt, Partner, FordHarrison

10:00 - 10:15 **Break**

10:15 - 11:15 **Breakout Sessions**

State and Local Compliance Strategies and Legal Challenges at 30,000 Feet

Employment Law | ***Anacacho Ballroom***

- Sheila Frederick, Associate General Counsel, Labor and Employment Law, United Airlines
- Vicki Gillette, Associate General Counsel, Employment, American Airlines
- Riva Parker, A4A, Vice President Labor & Employment/Litigation
- Larry Wexler, Managing Director and Associate General Counsel, Delta Air Lines
- Moderator: Sarah Wimberly, Partner, FordHarrison

Breaking Through the Turbulence of Negotiating Union Contracts

Labor Relations | ***Peraux***

- Jerry Glass, President, FH Solutions Group
- Chris Lewless, Sr. Labor Relations Consultant, FH Solutions Group
- Jacki Thompson, Partner, FordHarrison

11:15 - 11:30 **Break**

11:30 - 12:30 **General Session | *Anacacho Ballroom***

Artificial Intelligence in Employment: Assessing Value, Bias and Risk Mitigation

- Eric Dunleavy, Ph.D., Vice President of Employment & Litigation Services, DCI Consulting Group, Inc.
- Nancy Holt, Partner, FordHarrison

12:30 **Adjourn & Lunch**